

LAKE POWELL COMMUNICATIONS, INC.
PAGE, AZ.
ANNUAL EEO PUBLIC FILE REPORT FORM
KPGE & KXAZ
ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080©(6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KPGE & KXAZ and is required to be placed in the public inspection files of these stations and posted on their websites, if they have websites.

The information contained in this report covers the time period beginning June 1, 2010 to and including May 31, 2011 (the "Applicable Period").

The FCC's 2002 EEO Rules require that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment sources utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080©(1)(ii) of the new EEO Rule, which should be separately identified). Identified by name, address, contact person, and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of person interviews for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080©(2) of the FCC rules.

Appendices 1, 2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for which this Source was Utilized" refer to the number of full-time jobs listed on Appendix 1.

For purposes of this Report, a vacancy was deemed filled not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the phone or by e-mail.

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APPENDIX 1 TO ANNUAL EEO PUBLIC FILE REPORT

Covering the period from June 1, 2010 to May 31, 2011
Stations Comprising Station Employment Unit: KPGE & KXAZ

Section 1: Vacancy Information

Full-time Positions Filled by Job title	Recruitment Source of Hiree	Total Number of all Interviewees, All Sources
Kathy Grentchrgren Billing and traffic Director	Kxaz/Kpge	5

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APPENDIX 2 TO ANNUAL EEO PUBLIC FILE REPORT FORM

Covering the period from June 1, 2009 to May 31, 2010
Stations Comprising the Station Employment Unit: KPGE & KXAZ

Recruitment Source (Name, Address, Phone)	Total # of Interviewees Source has provided	Full-time Positions for which this was Utilized
Arizona Republic Fax 602-444-8788		0
Arizona Daily Sun Fax 928-779-1934 Ph 928-556-2298		0
KPGE & KXAZ On Air		2
St. George Spectrum Fax 435-674-6266 Ph 435-674-6200		0
AllAccess.com		1